

IY PROGRESSION PATHWAY

GROUP LEADER (GL)

HOW DO I GET THERE

- Complete a 3-day IY Basic Training workshop delivered by an accredited Mentor
- Ensure organisation and management support for IY delivery

NEXT STEPS

- Deliver IY (in pairs)
- Take opportunities to receive regular peer coaching to ensure fidelity is maintained
- Attend at least one Consultation Day per annum
- Work towards accreditation as a Group Leader

ACCREDITED/CERTIFIED GL

HOW DO I GET THERE?

- Complete 2 full IY programmes
- Attend at least 1 Consultation Day
- Receive a passing review of a recorded IY session (video)
- Kaimahi and Pacific GLs may choose to have their mahi reviewed by a NZ mentor (IYP only)
- Submit required paperwork to IY Seattle (see portfolio online incredibleyears.com for full requirements)

NEXT STEPS

- Keep delivering IY Programmes
- Attend Peer Coach sessions and Consultation Days to maintain fidelity

PEER COACH (PC) IN TRAINING

HOW DO I GET THERE?

- A PC Is an accredited GL demonstrating skill in support/supervision of others
- Facilitate a minimum of 6 complete IY programmes
- Be nominated by a mentor to complete PC training
- Attend Peer Coach training

NEXT STEPS

- Deliver Peer Coaching to GLs
- Be an advocate for fidelity in your organisation
- Keep delivering IY programmes

ACCREDITED PEER COACH

HOW DO I GET THERE?

Complete Peer Coach training

Deliver Peer Coaching to at least 3 different pairs/triads of GLs

Attend a Peer Coach consultation day

Receive a passing review of a recorded session (video) of Peer Coaching by an accredited Mentor

Submit required documentation to IY Seattle (nominee letter, agency letter, mentor/trainer letter of support, application form)

NEXT STEPS

Coach and support GLs

May be invited to provide support to GLs through Fidelity Workshops

Deliver IY every 18 months

Attend GL Consultation Days to maintain delivery fidelity (minimum 1 per 2 years)

Attend PC Consultation Days to maintain fidelity in the PC model (ideally 1 per year)

ACCREDITED MENTOR

HOW DO I GET THERE?

Be nominated to be a mentor-in-training

Have nomination supported by CWS

Deliver IY Basic Training Workshops with Accredited Mentors

Receive a passing review of a recorded training workshop by CWS

Submit evaluations from all GLs mentored (at least 6)

Submit required documentation to IY Seattle (self-evaluation of mentoring, checklist, nomination letter from mentor, nominee letter, agency letter)

Lead numerous (approx. 8+) groups to a high level of fidelity

NEXT STEPS

Deliver 3-day IY Basic Training Workshops

Facilitate GL Consult Days

May be invited to provide mentor support to GLs in a variety of forums, eg. teleconsultations, telehui

Some (not all) Accredited Mentors are invited by Carolyn Webster-Stratton to undertake GL accreditation reviews and PC accreditation reviews. This requires submission of reliability video reviews for consideration followed by endorsement to provide these reviews on behalf of IY